

ST. LIBORY CONSOLIDATED SCHOOL DISTRICT #30
811 Darmstadt Street
St. Libory, Illinois 62282

PRINCIPAL CONTRACT

This contract made and entered into this _____ day of _____, 2011, between the St. Libory Consolidated School District #30, acting by and through its Board of Education, hereinafter called "District" and Lacey S. Levin, hereinafter called "Principal."

District hereby employs Lacey S. Levin as Principal to devote her full-time to supervisory and administrative work and to perform such duties assigned to her and required of her by law, and the rules, regulations and policies of the Board of Education for the period of one (1) year commencing July 1, 2011.

I. SALARY

In consideration of a salary defined in Attachment 1- Compensation Package below, Principal hereby agrees to devote such time, skill, labor and attention to this employment, during the term of this agreement, except as otherwise provided in this agreement, and to perform faithfully the duties of Principal for this District as set forth in this Agreement.

The annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of salary to other certificated members of the professional staff.

The Board retains the right to adjust the annual salary of the Principal during the term of this agreement, provided that any salary adjustment does not reduce the annual salary below the figure stated in this Agreement or any amendment attached hereto. Any adjustment in salary made during the life of this Agreement shall be in the form of an amendment and shall become a part of this agreement. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new agreement with the Principal nor that the termination date of this agreement has been in any way extended.

II. CERTIFICATE

Principal shall furnish to the Board, prior to and during the term of this Agreement, a valid and appropriate certificate to act as Principal in accordance with the laws of the State of Illinois and as directed by the Board.

III. DISCHARGE FOR JUST CAUSE

Throughout the term of this Agreement, Principal shall be subject to discharge for just cause provided, however, that the Board does not arbitrarily or capriciously call for dismissal. Principal shall have the right to service of written charges, written notice containing a specific bill of particulars listing the detailed reasons for the discharge, notice of hearing, and a hearing with all rights of due process under law before an independent hearing officer selected by the parties herein following the procedure provided to certified teachers under the Illinois Teachers' Tenure Laws in executive session with any final decision to be made by the Board in such matter. If Principal

chooses to be accompanied by counsel at such hearing, the Principal shall pay all expenses attaching to such choice. Failure to comply with the terms and conditions of this Agreement shall also be sufficient just cause for purpose of discharge as provided in this Agreement. This provision shall not be construed to limit in any way the Principal's right to review of the Board's action in any applicable state or federal court or other administrative forum.

IV. DISABILITY

In the event that Principal be unable to perform the duties and obligations of this Agreement, by reason of illness, accident or other cause beyond Principal's control and such disability exists for a period of more than 90 days (ninety days) after the exhaustion of accumulated sick leave days and vacation days during any school year, the Board, at its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for beyond this time or if such disability is permanent, irreparable or of such nature as to make performance of Principal's duties impossible, the Board, at its option, may terminate this Agreement, whereupon the respective duties, rights and obligations of the parties shall terminate.

V. TERMINATION BY AGREEMENT

During the term of this Agreement, the Board and Principal may mutually agree, in writing, to terminate this Agreement.

VI. REFERRALS TO AND FROM SUPERINTENDENT

The Board collectively and individually shall promptly refer all criticism, complaints and suggestions called to their attention to the Principal for study and recommendation. The Principal shall, in like manner, inform the Board of complaints, criticisms and suggestions called to her attention.

VII. PROFESSIONAL ACTIVITIES / TRANSPORTATION EXPENSE

Principal shall be encouraged to attend appropriate professional meetings at local, state, and national levels. Principal shall also receive actual mileage reimbursement when carrying out duties of her position outside of the district boundary area, reimbursed at the rate per mile announced annually by the Internal Revenue Service for the purpose of income tax preparation. Total combined costs for professional activities and transportation expenses shall be paid by the Board up to an aggregate yearly total of \$1,000 (one thousand dollars).

VIII. MEDICAL EXAMINATION

At the request of the Board, during the term of this agreement, the Principal shall obtain a medical examination from a physician selected from a list of no less than three physicians selected by the Board. In the event of such a request, all costs shall be paid by the Board. A certificate of the physician certifying the physical competency of the Principal shall be provided to the President of the Board.

IX. BACKGROUND INVESTIGATION

In accordance with Chapter 122. Par.10-21.9 of the Illinois School Code, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the names of crimes therein. If the criminal background investigation required by Illinois Law is not completed at the time this contract is signed, and the subsequent investigation report reveals that there has been such a conviction, this contract shall immediately become null and void.

X. SICK LEAVE, PERSONAL LEAVE, BEREAVEMENT DAYS

Sick leave and other similar benefits to be not less than those included in the Negotiated Agreement with Local #4884.

XI. VACATION

Principal shall receive 15 (fifteen) working days of vacation per contract year, exclusive of legal holidays and district designated vacation periods. Unused vacation days will not accumulate nor carry into the next year.

XII. MEMBERSHIP DUES

The Principal shall submit the cost of annual membership dues in the Illinois Association of School Administrators for Board payment. If the Principal desires membership in other professional organization, the Principal will pay for all such expenses.

XIII. RENEWAL CLAUSE

Notice of intent not to renew this contract must be given by either party in writing no later than February 1st of the year in which the contract is to expire, and failure to give notice of intent not to renew shall automatically extend the contract for one additional year. The parties may extend this Agreement with or without modification of its terms for an additional multi-year term at the end of any one year.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their respective names in the case of the Board, by its President.

Principal

President-Board of Education, St. Libory Consolidated School District #30

ATTEST:

Secretary-Board of Education, St. Libory Consolidated School District #30

Attachment 1

Compensation Package

The Principal shall receive Salary as follows:

2011-2012 --	\$50,000.00	Salary
	\$ 5,140.00	TRS
	\$ 6,432.00	Health Insurance
	<u>\$ 1,000.00</u>	Travel
Total:	\$62,572.00	